

WL

Unemployed persons

Intomart

Oral questionnaire

1993 - 79825

Hilversum, September 1993

Interviewer: affix sticker with number respondent here

The following questions are about the present situation. I'll begin with a few questions on your health.

1. Are you in good health, generally speaking?
 very good
 good
 average
 sometimes good and sometimes poor
 poor

2. To what degree would your health hinder you in practising your profession at the moment? Would it be a problem for you to practise your profession? Would it present minor problems? Or major ones? Or wouldn't it be a problem at all?
 it would not be a problem for respondent to practise profession (Interviewer: go to question 9)
 respondent would experience minor problems when practising profession
 respondent would experience major problems when practising profession
 respondent can no longer practise profession
 not applicable, respondent has never had a job

3. Is there another (paid) profession in which your health would not present any problems? Or do you think your health would present problems in other professions as well?
 there is (other) work in which my health would not present any problems
 there is (other) work in which my health would present fewer problems
 my health would present problems in any profession
 do not know

4. Could you tell me what kind of health problems you have? Do you suffer physical afflictions or do you suffer mental afflictions, such as severe strain, stress or exhaustion? Or do you suffer both mental and physical afflictions?
 physical afflictions
 mental afflictions
 both mental and physical afflictions
 do not know

5. How long have you had these health problems?
 (Interviewer: if health problems respondent began in or before 1983, the year suffices)
 respondent has had health problems since:
 month: ... year: 19..

6. Have your health problems been caused by the work you did during your most recent appointment? Or are previous jobs the cause of these problems? Or is there no connection between your health problems and your work?
 caused by work during most recent appointment
 caused by work before most recent appointment
 caused both by work during and before most recent appointment
 have nothing to do with work
 really do not know

7. Did a family member begin working, stop working, or worked more or fewer hours, after your health problems began?
 partner
 child(ren)
 not applicable (no partner, no children)
 nothing changed
 began working
 stopped working
 worked more hours
 worked fewer hours

8. Do you expect your health problems to be temporary i.e. do you expect them to be over in less than three months, or do you expect it will take longer for you to get better?
temporary, less than three months
more than three months
do not know
9. You are not working at the moment. Could you tell me since when?
(Interviewer: if respondent stopped working in or before 1983, the year suffices)
since
month: ... year: 19..
10. Would you like to have a paid job (again)?
yes
no
11. Are you looking for a paid job at the moment?
yes (Interviewer: go to question 13)
no
12. What are the reasons for not looking for a job? You can use this card to answer the question.
(Interviewer: hand respondent card 11; more than one answer possible)
because of health reasons
because of other pursuits at home
because of other pursuits elsewhere
I do not think there are any vacancies in my line of work
I do not think an employer would hire an unemployed person
I think employers would consider me too old
I think it does not pay enough
I am fine the way I am
I do not feel like going through any major changes
in fact I am on early retirement
I retired
because of health partner / children / grandchildren / parents (in-law)

I think I would have to move

other reason, to wit:

(Interviewer: go to question 21)

13. What kind of job are you looking for?

(Interviewer: write down post or position)

Respondent is looking for a job as a:

do not know

14. For how many months or weeks have you been looking for a job?

(Interviewer: answer may differ from the answer to question 9)

... months or ... weeks

15. What steps have you taken to get a job during that period? You can use this card to answer the question.

(Interviewer: hand respondent card 7; more than one answer possible)

looked at advertisements

answered an advertisement

put an advertisement in a paper

contacted an employer of own accord

called in friends and family or contacts

looked for a job with the help of a job centre

signed in at a temping agency / temping agencies

nothing special

different, to wit:

16. So you have been looking for a job for ... (Interviewer: read out period of question 14) weeks / months? How often have you applied for a job during this period? Applying for a job can be done by writing a letter or by having a job interview.
applied for a job ... times

17. How many jobs have you been offered in the past ... (Interviewer: read out period of question 14) weeks / months?

none

... number of jobs

18. If you were to find a suitable job now, how many hours a week would you like to work, also taking into account the money you would choose to earn?

... hours a week

19. Suppose someone you know offered you a suitable job with exactly the number of hours you just indicated (so the number you chose), what would be the minimum net wages you would have to be offered so you would take the (new) job?

per

week

four weeks

month

year

do not want to tell

do not know

minimum net wages: \$

20. When would you be able to start, if you were offered a suitable job right now? Could you start within two weeks for example?

within two weeks

not within two weeks, but within three months

after three months or more

21. I would like to hear your opinion on the net wages someone like you could earn a month. Suppose, there is someone your age, who has had the same education, the same experience and who does the kind of work you did. Could you make an estimate of the net wages that person would earn on average in a full-time job? And how much minimum? And maximum?

has never / hardly ever worked

per

week

four weeks

month

year

do not want to tell

do not know

average net wages: \$

minimum net wages: \$

maximum net wages: \$

23. Do you expect you will ever have a paid job again? Do you think that is very likely, likely, unlikely or very unlikely?

very likely

likely

not likely / not unlikely

unlikely

very unlikely

24. At present redundancy is a much discussed topic in our society. That is why I would like to ask you a few more questions on the subject.

Could you tell me what you consider the most important advantage of not working?

And what is the second most important advantage according to you?

most important advantage

second most important advantage

possibility to decide yourself what to do

less pressure (of work)

possibility to take things a bit easier

have more time for your partner

have more time for your (grand)children

have more time for your hobbies and / or sports

have more time for voluntary work

possibility to travel

other advantage, to wit:

no advantages

25. Could you tell me what you consider the most important disadvantage of not working? And what is the second most important disadvantage according to you?

most important disadvantage
 second most important disadvantage
 it is financially unattractive
 do not know what to do with my spare time
 feel useless and unproductive
 miss work
 miss contact with colleagues
 begin to feel old
 other disadvantage, to wit:
 no disadvantages

26. How do family, friends, acquaintances and (ex-)colleagues feel about (early) retirement?

Is that (Interviewer: reads)

very positive

positive

not positive / not negative

negative

very negative

do not know

The questions I would like to ask you now are about your income.

27. I am going to read out a few welfare provisions and I would like to know if you receive any of those and if so, how much that approximately is after tax. Do you receive:

(Interviewer: read out the welfare provisions one after the other; write down answers in table below)

receives

per

no

yes

after tax

week

four weeks

month

three months

year

do not want to tell

do not know

unemployment benefits \$

disablement insurance benefits \$

other, to wit: \$

33. I am going to read out a few other sources of income and I would like to know if you receive any of those and if so, how much that approximately is after tax. Do you receive:
(Interviewer: read out the sources of income one after the other; write down answers in table below)

receives

per

no

yes

after tax

week

four weeks

month

three months

year

do not want to tell

do not know

family allowance \$

alimony (including that for the children) \$

extra earnings from a job on the side \$

extra earnings from rent (e.g. of a room) \$

interest, dividend or other income from property or capital (excluding old-age pension, annuity and such) \$

34. Do you receive an old-age pension, an early retirement pension or another kind of pension?
If so, how much is that, approximately?

(Interviewer: read out the sources of income; write down answers in table below)

receives

per

no

yes

after tax

week

four weeks

month

three months

year

do not want to tell

do not know

(partial) old-age pension \$

(partial) early retirement pension \$

another kind of pension (e.g. a widow's pension, a war pension) \$

35. Let's imagine it is October 1995, so two years from now. Do you expect to have a job in October 1995, or do you expect to have taken early retirement, etc.?

respondent expects to be doing the same thing

respondent expects to have a new job

respondent expects to be unemployed

respondent expects to be retired or on early retirement

respondent expects to be incapacitated to work

respondent expects to do the housekeeping

different, to wit:

36. What do you expect your net monthly wages to be in October 1995? Will they have improved considerably, will they have improved, will they be approximately the same, will they have diminished or will they have diminished considerably?

will have improved considerably

will have improved

will be approximately the same

will have diminished

will have diminished considerably

do not know

37. Have you put aside money for your retirement? Have you saved money for example, or have you taken out an insurance policy, e.g. an annuity or a single-premium insurance or are you planning to do so?
 no (Interviewer: go to question 39)
 is planning to do so
 yes, has saved money (including bonds / shares)
 yes, has taken out an insurance policy
 yes, has saved money and has taken out an insurance policy
 yes, something else, to wit:
38. If you have saved money or taken out an insurance policy, how much do you think you will have when the time comes?
 approximately \$
 a lump sum
 per month
 per year
 do not know
39. Have you ever had a job?
 (Interviewer: include period in which respondent was self-employed)
 yes
 no (Interviewer: go to question 82)
- I would like to go back to your most recent paid job, and talk about the situation at the end of that job.
 (Interviewer: also if respondent was self-employed)
40. Have you worked for that company for more than three months?
 yes, worked for that company for more than three months
 no, never worked for more than three months (Interviewer: go to question 72)
 no, respondent worked for that company for less than three months, but had worked for another company for more than three months (Interviewer: go to question 72)
41. Do you remember the year you started working for this employer? Do you also remember in which month?

(Interviewer: if respondent began in or before 1983, the year suffices)

month: ... year: 19..

really do not remember

42. In what way were you employed? Did you render paid services, were you a seasonal worker, were you temping or were you available on call? Were you self-employed, or did you work with or for someone else in your household?

rendered paid services

was a seasonal worker or was available on call

was temping

was self-employed (Interviewer: go to question 44)

worked with or for someone else in household (Interviewer: go to question 44)

43. Did you work in the private sector or for the government?

private sector

for the government

do not know

44. What kind of company / organization did you work for?

(Interviewer: for example, what services did the company provide, what did it produce, sell, etc.; if respondent worked for a temping agency, write down "temping agency", not the company respondent was sent to)

45. Where was the company based? Could you also give the zip code of that company?

Company based in:

Zip code company:

46. What post or position did you have at the end of your appointment?

function:

47. Could you make an estimate of the total number of people that worked for the branch of the company or organization you worked for?

own company or shop, only the owner or family members

1-5 persons

6-10 persons

11-20 persons

21-50 persons

51-100 persons

101-200 persons

201-500 persons

500 or more persons

really do not know

48. Were you directly or indirectly in charge of other people? If so, how many persons were you in charge of?

none

1 through 4 persons

5 through 9 persons

10 through 19 persons

20 through 49 persons

50 or more persons

49. I am going to read out a few features that are characteristic for certain jobs. Could you indicate whether any of these characteristics were often, sometimes or never applicable to your job?

(Interviewer: read out the characteristics one at a time)

often

sometimes

never

Could you work at your own pace?

Did you become dirty while working?

Was your job dangerous?

Did you work with dangerous substances?

Was your work physically taxing?

Did you have to lift heavy objects?

Did you have to kneel or bend?

Was your work tiring?

Was your work mentally exerting?

Did you have to concentrate intensely while working?

Was your job too taxing at times?

Did you have to be good at handling other people?

Were you expected to work overtime?

Did you have irregular working hours?

- 50a. How many hours a week did you work on average, if you include paid and unpaid overtime?

(Interviewer: do not include traveling time)

... hours a week

really do not know

- 50b. And how many hours a week did you have to work according to your contract?

... hours a week

51. Could you find out how much your net wages were? You are to exclude your vacation bonus and other bonuses.

(Interviewer: situation as it was at the end of job)

net wages \$... per

week

four weeks

month

year

do not want to tell

do not know

52. If you received a vacation bonus, payments for overtime and / or other bonuses, how much was that on average after tax?

respondent did not receive vacation bonus and / or other bonuses

approximately \$... per:

week

four weeks

month

year

do not want to tell

do not know

53. Did you receive welfare provisions in addition to that? Meant are unemployment benefits, supplementary benefits, disablement insurance benefits, widow's benefits or other such allowances.

(Interviewer: exclude family allowance)

yes

no (Interviewer: go to sum. 54b)

do not know (Interviewer: go to sum. 54b)

- 54a. How much did you approximately receive from these welfare provisions after tax?

after tax \$... per

week

four weeks

month

year

do not want to tell

do not know

- 54b. Summary

In most recent job respondent did

not work in own company

(question 42, code 1-3) (Interviewer: go to question 55)

work in own company

(question 42, code 4-5) (Interviewer: go to question 60)

55. How many days off per year did you have in this job?

... days off per year

do not know

56. Did you have the right to a pension via your former employer(s)? Were you entitled to a pension from the pension fund for civil servants, the ABP, or from the pension fund for social workers and (mental) health care workers, the PGGM, or from the AMP, or the

pension fund Produktschappen, or the pension fund for railroad personnel or any other pension fund?

no

yes, entitled to a pension from the pension fund ABP

yes, entitled to a pension from the pension fund PGGM

yes, entitled to a pension from the pension fund AMP

yes, entitled to a pension from the pension fund Produktschappen

yes, entitled to a pension from the pension fund for railroad personnel

yes, entitled to a pension from the pension fund, do not remember name

yes, entitled to a pension from the pension fund, called:

do not know

57. Did your former company have an early retirement scheme?

yes

no (Interviewer: go to question 60)

do not know (Interviewer: go to question 60)

58. What were the conditions you had to meet in order to take early retirement? Was the scheme only for people of a certain age and seniority or did the company only take seniority into account?

you had to be at least ... years old

you had to be at least ... years old and

have worked for that company for at least ... years

you had to have worked for that company for at least ... years

other arrangements, to wit:

do not know

59. Do you know what percentage of your last net or gross wages would be paid out, if one took early retirement?

yes, ... % of net wages

or

... % of gross wages

no, do not know

60. Do you know the average age of people who stopped working in the company you worked for? That is to say stopped working because of (early) retirement.
usually one stopped at the age of
do not know
61. If you compare the company you worked for with other companies, do you think that there were relatively many recipients of disablement insurance benefits or relatively few?
relatively many
average
relatively few
do not know
62. I would like to go back to the moment you left your former (most recent) job. When was that?
(Interviewer: if respondent left in or before 1983, the year suffices)
month: ... year: 19..
really do not remember
- 63a. Can you tell me what you did after you left your former job?
unemployed, looking for a job
incapacitated to work
on early retirement
retired
unemployed, not looking for a job

Summary

- 63b. In most recent job respondent did
not work in own company
(question 42, code 1-3) (Interviewer: go to question 64)
work in own company
(question 42, code 4-5) (Interviewer: go to question 66)
64. I am going to read out several reasons that could make people leave or quit their jobs. Could you indicate whether these reasons also played a role in your case?

(Interviewer: read out the reasons one at a time and write down answers in table below, below "question 64")

question 64

question 65

did

play a role

not play a role

most important reason

fired because of end duties

fired collectively, dismissal because of reorganization, cuts, etc.

not suitable according to employer because of health reasons

not suitable, employer thought I was too old

more or less forced by employer

resigned, could improve position

resigned, because of health reasons

resigned, because the work was too taxing

resigned, because I was threatened with dismissal (due to reorganization, cuts, closure, etc.)

resigned, because of the atmosphere at work / at my department

resigned, wanted a change

resigned, because of health partner / (grand)children / parents (in-law)

resigned, because of (changed) situation at home

resigned, wanted to work fewer hours

resigned, wanted to work more hours

resigned, because of working hours

resigned, wanted to take things a bit easier

declared unfit due to health problems

stopped working because of early retirement scheme

other reasons, to wit:

65. Can you indicate which was the most important reason?

(Interviewer: write down answer in the above table below "question 65"; only one answer possible;

continue with question 68)

Self-employed respondents

66. I am going to read out several reasons that could make people leave or quit their jobs. Could you indicate whether these reasons also played a role in your case?

(Interviewer: read out the reasons one at a time and write down answers in table below, below "question 66")

question 66

question 67

did

play a role

not play a role

most important reason

business went bankrupt

I could sell the business profitably

it was financially more attractive to be on a payroll (again)

because of health reasons

declared unfit due to health problems

work was too taxing for me

wanted to take things a bit easier

because of the atmosphere at work

wanted a change

because of health partner / (grand)children / parents (in-law)

because of (changed) situation at home

other reasons, to wit:

67. Can you indicate which was the most important reason?

(Interviewer: write down in the above table below "question 67"; only one answer possible)

68. Did your health have anything to do with you leaving your job?

(Interviewer: or did respondent expect problems)

yes, had to do with health

no (Interviewer: go to question 72)

69. Did the kind of work that you were doing at the time cause the health problems you were having at the time (or you expected at the time)?

yes

no

70. Was the work (or did the work become) physically too taxing or mentally too exerting, or both?

work was physically too taxing

work was mentally too exerting

work was mentally too exerting and physically too taxing

other

71. Did your employer take your health problems into consideration, so you could continue working?

(Interviewer: or, if self-employed: could you take your health problems into consideration while working)

yes

no

72. Now I would like to ask you a few questions about your experience on the labor market. Do you remember at what age you started working? Meant is your first paid job, after you had left school.

(Interviewer: meant is the first real job, jobs on the side and such are to be excluded)
at the age of

73. Were you ever self-employed?

yes

no (Interviewer: go to question 75)

74. How many times were you self-employed?

... times

75. How many different employers (companies or organizations) have you worked for?

(Interviewer: if respondent hesitates because of a large number of employers, read out the possible answers; several jobs through one temping agency is one employer)

no employer

- 1 employer
- 2 employers
- 3 employers
- 4 employers
- 5-10 employers
- more than 10 employers
- do not know

76. Have you ever been unemployed for a while? I.e. a time in which you did not work but were looking for a job?
(Interviewer: only if periods lasted longer than a month; if respondent is looking for a job at the moment, do not include that period)
yes
no (Interviewer: go to question 79)
77. How many times have you been unemployed?
... times
do not know
78. How long, i.e. how many months or years, did this period / these periods in total last?
... year(s) or ... months
do not know
79. Has there been a time during which you did not work, for example, since you were doing the housekeeping or since you were declared unfit?
(Interviewer: exclude period(s) of unemployment; if respondent is not looking for a job at the moment, do not include that period)
yes
no (Interviewer: go to question 82)
80. How many periods in which you did not work have you undergone?
... periods
do not know

81. How long, i.e. how many months or years, did this period / these periods in total last?
 ... year(s) or ... months
 do not know

I have just asked you a couple of questions about your present situation, your most recent job and your job experience. I would like to go back to the situation as it was around 1st October 1991 (so two years ago).

82. Could you remind me of what you did around 1st October 1991? Could you tell me what you did by looking at this card (Interviewer: hand respondent card 12). Were you doing the same thing you are doing now, or were you doing something else?
 unemployed, but looking for a job (Interviewer: go to question 85)
 retired (Interviewer: go to question 85)
 on early retirement (Interviewer: go to question 85)
 incapacitated to work (Interviewer: go to question 85)
 unemployed, not looking for a job (Interviewer: go to question 85)
 rendered paid services
 worked as a seasonal worker or was available on call
 was temping
 was self-employed
 worked with or for someone else in household

83. What post or position did you have on 1st October 1991?
 (Interviewer: check answer with that on question 46; if the answers differ, verify change in function)
 function on 1st October 1991:

- 84a. How many hours a week did you work on average in October 1991, if you include paid and unpaid overtime?
 (Interviewer: do not include traveling time; check answer with that on question 50a; if the answers differ, verify difference)
 an average of ... hours a week
 do not know

- 84b. And how many hours a week did you have to work according to your contract?

(Interviewer: see also question 50b)

an average of ... hours a week

85. Could you make an estimate of your total net wages on 1st October 1991? I.e. wages and / or welfare plus vacation bonus and other bonuses. Family allowance, interest, property etc. are to be excluded.

(Interviewer: income without family allowance, but with extra's from work, such as a vacation bonus)

net wages \$... per

week

four weeks

month

year

do not want to tell

do not know

I would like to end this interview with a few questions on inheritances and your family income.

86. How do you feel about leaving an inheritance for your chosen heir(s) / heiress(es)? Do you think that is very important, rather important or unimportant?

very important

rather important

not important / not unimportant

unimportant

do not know

87. Do you think you will leave an inheritance for your heir(s) / heiress(es)?

yes, definitely

perhaps

no, certainly not

do not know

88. How important is it for you to have a good income? Is that very important, important, not of great importance or absolutely unimportant?

very important

important

not of great importance

absolutely unimportant

89. I would also like to ask you something about your total net monthly family income. I.e. the net income of all family members. If more than one person receives a salary, then all salaries have to be added up. Could you make an estimate of this net monthly family income?

respondent is the only one in the household who has an income

net approximately \$... per month

do not want to tell

do not know

90. What total net monthly income for the entire household would you consider very good, good, sufficient, insufficient, bad or very bad, for someone in your position. I would like to start with sufficient.

(Interviewer: write down answer for "sufficient" first)

very bad if it were below \$

bad if it were approx. \$

insufficient if it were approx. \$

(Interviewer: read in this order) sufficient if it were approx. \$

good if it were approx. \$

very good if it were approx. \$

(Interviewer: ask in the following order: insufficient, bad and very bad, good and very good; check that the smallest amount is at the top and the biggest at the bottom)

91. Finally I would like to ask you something completely different. Part of this inquiry is a questionnaire for companies. If you do not mind, we would like to present a staff member of the company you used to work for with a questionnaire. We want to ask very specific questions about the company, questions that you could not answer, for example questions about future plans of the company.

You, nor your name nor your previous position within the company will be mentioned at all.
Could you give me the name and address, and if possible the telephone number of the company you used to work for?

Name of the company:

House number and street name:

Zip code and place name:

Telephone number:

respondent does not want to give address

company does not exist anymore

92. Interviewer: has the respondent already filled in the self-questionnaire?
- no, ask respondent to fill in the self-questionnaire now
 - yes, check the data on all the lists you filled in for correctness and completeness and attach the self-questionnaire to this questionnaire.